



MERIT SYSTEMS PROTECTION BOARD FORM 185-4B

CLAIMS OF PROHIBITED DISCRIMINATION

Complete this form and attach it to MSPB Form 185-1 if you are raising a claim—in connection with an appeal of an agency action or decision for which you have completed MSPB Form 185-2 or MSPB Form 185-3—that the agency action or decision was the result of prohibited discrimination.

If you have previously filed a discrimination complaint with the agency under the procedures of the Equal Employment Opportunity Commission (29 CFR Part 1614), you may file an appeal with the Board after you have received the agency's final decision on your complaint or, if the agency has not issued a final decision on your discrimination complaint within 120 calendar days after the date you filed it, at any time after the end of the 120-day period. See 5 CFR 1201.154.

Please type or print legibly.

OMB No. 3124-0009

Name (last, first, middle initial)

Discrimination – An allegation of discrimination is **not** an independent source of Board jurisdiction. The underlying action must first be within the Board's jurisdiction before an allegation of discrimination may be considered by the Board. **See 5 CFR 1201.151.**

1. Check the appropriate box (or boxes) below to indicate the basis (or bases) of your claim that you were discriminated against by the agency **in connection with the action or decision you described in MSPB Form 185-2 or MSPB Form 185-3:**

☐ Race ☐ Color ☐ Religion ☐ Sex ☐ National origin ☐ Disability ☐ Age

2. Have you filed a **formal** discrimination complaint with your agency concerning the action you are appealing?

☐ Yes (Attach a copy) ☐ No

3. If your answer to question 2 is "Yes," enter the place where the complaint was filed **if different from your answer to question 5 on MSPB Form 185-1:**

Agency Name:
Bureau:
Address:
Address:
City, State, Zip code:

4. Date filed (month, day, year):

5. Has a decision been Issued?

☐ Yes (Attach a copy) ☐ No

6. Are you requesting an award of compensatory damages in connection with your discrimination claim? **See 5 CFR 1201.202(c).**

☐ Yes ☐ No

If "Yes," in what amount? \$

7. If your answer to question 6 is "Yes," explain why you feel that you are entitled to an award of compensatory damages under the applicable statutory standard. **See 42 U.S.C. 1981a and 5 CFR 1201.202(c).**